

# TIPS FOR JOB SEARCH FOR INTERNATIONAL TALENTS AND OTHER USEFUL INFORMATION

#### Work in Finland Work in Finland

Designed for businesses operating in Finland, Work in Finland is a service package that help companies to recruit international professionals and develop multicultural organizations. Work in Finland is a part of the Ministry of Economic Affairs and Employment's <u>Talent Boost program</u>.

For international talents Work in Finland -website offers useful information about moving and settling down in Finland, finding a work or establishing a business in Finland. <u>Open jobs - Work in Finland</u> <u>Jobs in Finland | Helsinki | Facebook</u>

## Looking for more job opportunities?

Broaden your options by exploring these job portals and their extensive job listings:

<u>Finland Jobs by Duunitori</u> <u>Oikotie</u> <u>Rekrytointi.com</u>

#### **International House Helsinki**

Home - International House Helsinki (ihhelsinki.fi)

#### Employment coaching (one-to-one, online)

An early-stage personal employment coaching designed to meet the individual needs of the participant.

<u>Newcomer's Guide</u>. This is a guide published by the cities of Helsinki, Espoo and Vantaa. From this guide can be found information about moving to and living, working and studying in the capital region. Finding a job or establishing a company, see the pages 61-67. See also the employment services in cities.

Links:

<u>TE services for immigrants</u> <u>TE services at International House Helsinki</u> <u>Employment services in Helsinki</u> <u>Employment services in Espoo</u> <u>Employment services in Vantaa and Kerava</u> Information on benefits for unemployed jobseekers

# **TE-Office and Job Market**

Job Market Finland (tyomarkkinatori.fi)

The Public Employment Service vacancy database: https://tyomarkkinatori.fi/en/personal-customers/vacancies

Job market Finland information to support you in your career

## Tips for finding a job

At Job Market Finland, you can automate your job search by creating a job applicant profile. In it, you can introduce yourself, highlight your skills, and list your education and work experience. Based on the provided information, you will receive job recommendations that suit you, and employers interested in your skills can contact you. <u>Creating & publishing your own profile (for matching):</u>

## Coaching Services in Uusimaa TE-Office

Labour market training Haussa oleva työvoimakoulutus - Haku hakutekijöillä (te-palvelut.fi)

Event calendar (e.g., recruitment events) <u>Tapahtumat - TE-palvelut</u> <u>- Teemasta toimeen -tapahtuma</u> <u>Lähetykset | TE-live.fi</u>

Rekrytori for Internationals 31.1.2024: <u>https://www.rekrytori.fi/rekrytoriforinternationals</u> Talent Hackathon 7.-8.3.2024 Hotel Clarion, Vantaa (Jobseeker brochure not yet completed)

## Pay subsidy for the wage costs of an employee

For more information on the various services offered by the TE Office to support your job search, please be in contact with your own personal advisor in TE-Office!

#### **Occupational Barometer**

A useful tool for comparing labour force supply and demand in different parts of Finland and in different job sectors:

Occupational barometer: https://www.ammattibarometri.fi/?kieli=en

## About job application and CV

Many companies in Finland have their websites also in English and you can find their open vacancies and application forms there. Once you have found a vacancy that interests you, make sure you submit a job application that meets the requirements stated in the job advertisement. Generally, the length of the application/cover letter is one page and the CV max. two pages.

You can contact and send your CV directly to companies even if they do not have open vacancies at that moment. Many companies are happy to accept these so called open applications for future potential recruitments. Take a good look at the company and think about what kind of expertise you have that will benefit the company? What added value could you bring to the company?

Please note that certain professions require Finnish language skills and recognition of qualifications in Finland.

## **TE-Office and EURES-Services**

EURES Suomi EURES Finland (@euresfinland) | Instagram https://www.linkedin.com/showcase/finland-works/

EURES - European Job Days:

https://www.europeanjobdays.eu/en

These Europe-wide recruitment events, e.g., Finland Works, organized by EURES-advisers in TE-Offices in Finland, match jobseekers with employers in EU/EEA countries.

Next upcoming Finland Works, 20.3.2024 (registration coming up soon): <u>https://europeanjobdays.eu/en/event/finland-works-2024</u>

## **TE-Office / Entrepreneurship**

If you are thinking about starting a business have a look at:

Enterprise Finland: https://www.suomi.fi/company

Regional Enterprise Agencies - Uusyrityskeskus

Starttiraha - TE-palvelut , Starttiraha.uusimaa@te-toimisto.fi

## Other information:

The Mentoring Program by Suomen Mentorit: Mentoring in English - Suomen Mentorit

For Spouses - Spouse-program (spouseprogram.fi)

## Työsuojelu, Occupational Safety and Health Administration: (Information on e.g., pay, working hours and holidays)

https://www.tyosuojelu.fi/web/en/home As a foreign employee in Finland - Työsuojelu (tyosuojelu.fi)

## Language skills

The only way to find out if a specific employer is interested in English speaking staff is to enquire directly from the employer. The working language in most companies is Finnish and/or in some regions Swedish, and usually employers expect the applicants to speak Finnish and/or Swedish, at least to some extent.

For online language study opportunities, please see the sites:

Infofinland: https://www.infofinland.fi/en/finnish-and-swedish/studying-finnish

Finnish courses: https://finnishcourses.fi/

<u>Kielibuusti</u>

## **Recognition of qualifications**

If the qualifications required in a profession are laid down by law, you will need a decision on the recognition of your qualifications. For more information:

Finnish National Agency for Education: https://www.oph.fi/en/services/regulated-professions-finland

Finnish National Agency for Education:

https://www.oph.fi/en/statistics-and-publications/publications/recognition-foreign-qualifications-finland

## Living and working in Finland

More information on moving to as well as on living and working in Finland:

Info Finland: https://www.infofinland.fi/en

This is Finland: https://finland.fi/

Work Help Finland mobile application Work Help Finland - Ministry of the Interior (intermin.fi)

tyomarkkinatori.fi